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MEETING AGENDA MATERIALS ANNUAL GENERAL MEETING OF SHAREHOLDER FISCAL YEAR 2025

Surabaya, April 14 2026

Schedule of GMS



Bank Jatim Headquarter
Jl. Basuki Rachmat Nomor 98-104
Surabaya



Surabaya, May 6, 2026
09.00 WIB - conclude



Conducted electronically by the Company using eASY.KSEI provided by PT Kustodian Sentral Efek and physical with limited attendance

MEETING AGENDAS

1. Approval of the Company Annual Report Concerning the State of the Company during the 2025 Fiscal Year, including the Report on the Implementation of the Supervisory Board of the Board of Commissioners during the 2025 Financial Year and Ratification of the Financial Statements of the 2025 Financial Year;
2. Determination on the Allocation of the Company Net Profit for the 2025 Fiscal Year, Including the Provision of Bonuses for Employees as well as Tantiem and Remuneration for the Board of Directors and the Board of Commissioners
3. Granting Authority to the Board of Commissioners to Appoint a Public Accounting Firm to Audit the Company's Financial Statements for the Fiscal Year 2026;
4. Reporting on the Realization of the Use of Proceeds from the Shelf Registration Bond I Bank Jatim Phase 1 Year 2025 Public Offering;
5. Approval of the Recovery Plan Update;
6. Change of Organizational Structure Nomenclature and Composition of the Company Management



ATTEND MECHANISM

E-GMS via eASY.KSEI

If that Shareholders or their proxies wish to attend via eASY.KSEI, then:

1. Eligible Shareholders have registered in the eASY.KSEI application and provided their declaration no later than 1 (one) business day prior to the Meeting, by **May 5, 2026**;
2. Shareholders who are entitled to attend must have registered in the KSEI Securities Ownership Reference facility (“AKSes KSEI”).
3. If that an eligible Shareholder wishes to grant power of attorney to an independent proxy appointed by the Company :
 - Through e-proxy in eASY.KSEI
 - Written Proxy: the original proxy form must subsequently be submitted to the Company Securities Administration Bureau, PT Datoindo Entrycom, no later than 3 (three) business days prior, specifically by April 30, 2026.;
4. Registration guidelines, usage, and further explanation regarding eASY.KSEI can be seen on the KSEI access website (https://easy.ksei.co.id/egken/Education_global.jsp);

Physical

Should Shareholders or their proxies wish to attend in person that :

1. The Company provides for Shareholders or their proxies who will attend physically up to **75 people (first come first served)**;
2. Eligible Shareholders or their authorized proxies who are present but unable to enter the Meeting due to capacity limitations may still cast their votes by completing a Proxy Form in favor of the Independent Party appointed by the Company, or may attend the Meeting electronically via eASY.KSEI
3. Eligible Shareholders or their proxies are required to present valid identification; however, Shareholders in the form of Legal Entities are requested to provide copies of their Articles of Association along with the deeds of appointment for the members of the Board of Directors and Board of Commissioners in accordance with applicable regulations.
4. The Entitled Shareholders or their proxies are requested to register no later than 30 (thirty) minutes before the meeting begins.





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AGENDA 1

Approval of the Company Annual Report Concerning the State of the Company during the 2025 Fiscal Year, including the Report on the Implementation of the Supervisory Board of the Board of Commissioners during the 2025 Financial Year and Ratification of the Financial Statements of the 2025 Financial Year

AGENDA 1

Legal Basis :

1. Pursuant to Article 69 of Law No. 40 of 2007 concerning Limited Liability Companies, as amended by Government Regulation in Lieu of Law No. 2 of 2022 concerning Job Creation, which has been enacted as Law under Law No. 6 of 2023; and
2. Article 11 of the Company's Articles of Association

Explanation :

Under this agenda item, the Company will present the Company performance for the fiscal year ended December 31, 2025, covering the Company business operations and achievements attained during the 2025 fiscal year, and present to the Meeting, among others:

1. The Company's Annual Report submitted by the Board of Directors for the 2025 Fiscal Year;
2. The Supervisory Task Report submitted by the Board of Commissioners for the 2025 Fiscal Year;
3. The Company's Financial Statements for the fiscal year ended December 31, 2025, which have been audited by the Public Accounting Firm of Paul Hadiwinata, Hidajat, Arsono, Retno, Palilingan & Rekan.





AGENDA 1

Summary of Approval :

1. Approval of the Company Annual Report submitted by the Board of Directors, and the Supervisory Task Report submitted by the Board of Commissioners for the 2025 Fiscal Year;
2. Approval of the Company Financial Statements for the fiscal year ended December 31, 2025, which have been audited by the Public Accounting Firm of Paul Hadiwinata, Hidajat, Arsono, Retno, Palilingan & Rekan;
3. To grant a full release and discharge (acquit et de charge) to all members of the Board of Directors for their management actions and to all members of the Board of Commissioners for their supervisory actions carried out during the fiscal year ended December 31, 2025, to the extent that such actions are reflected in the Company Financial Statements.





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AGENDA 2

Determination on the Allocation of the Company Net Profit for the 2025 Fiscal Year, Including the Provision of Bonuses for Employees as well as Tantiem and Remuneration for the Board of Directors and the Board of Commissioners

Legal Basis :

1. Pursuant to Articles 70 and 71 of Law No. 40 of 2007, as amended by Government Regulation in Lieu of Law No. 2 of 2022 and Law No. 6 of 2023; and
2. Articles 11, 23, and 24 of the Company Articles of Association.

Explanation :

In the Company Financial Statements for the 2025 Fiscal Year, the Company determines the allocation of net profit for dividend distribution and general reserves, the provision of bonuses for employees and remuneration for the members of the Company management, and grants the authority and power to the Board of Commissioners to determine the remuneration for the members of the Company management.

Summary of Approval :

Approval on the allocation of net profit for dividend distribution and general reserves, the provision of bonuses for employees and remuneration for the members of the Company management, and to grant the authority and power to the Board of Commissioners to determine the remuneration for the members of the Company management.





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AGENDA 3

Granting Authority to the Board of Commissioners to Appoint a Public Accounting Firm to Audit the Company Financial Statements for the Fiscal Year 2026

Legal Basis :

1. Article 59 of the Financial Services Authority Regulation Number 15/POJK.04/2020 concerning the Plan and Implementation of General Meetings of Shareholders of Public Companies
2. Financial Services Authority Regulation Number 9 of 2023 concerning the Use of Public Accountant Services and Public Accounting Firms in Financial Services Activities
3. Article 11 of the Company Articles of Association.

Explanation :

Granting authority to the Board of Commissioners to appoint a Public Accounting Firm to audit the Company Financial Statements for the 2026 Fiscal Year.

Summary Of Approval:

Approval will be requested to grant authority to the Board of Commissioners to appoint a public accounting firm to audit the company financial statements for the 2026 financial year.





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AGENDA 4

Reporting on the Realization of the Use of Proceeds from the Shelf Registration
Bond I Bank Jatim Phase 1 Year 2025 Public Offering



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AGENDA 4



Legal Basis :

Pursuant to Article 6 of OJK Regulation No. 30/POJK.04/2015.

Explanation :

The Company will present the report on the use of proceeds from the Shelf Registration Bond I received and executed on October 1, 2025

Note :

This agenda merely a report, thus an approval of AGMS is not required.





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AGENDA 5

Approval of the Recovery Plan Update

Legal Basis :

- Pursuant to OJK Regulation No. 5 of 2024 concerning the Determination of Supervision Status and Handling of Commercial Bank Issues.
- Minutes of the AGMS for the 2024 Fiscal Year of Bank Jatim

Explanation :

Referring to Article 43 paragraph (1) and (2) of POJK 5/2024, the Bank is required to update the Recovery Plan Document periodically at least 1 (one) time in 1 (one) year. In this regard, the Company updates the Recovery Plan.

Summary of Approval :

Approval will be sought for the update of the Companies Recovery Plan





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AGENDA 6

Change of Organizational Structure Nomenclature and Composition of the Company Management.

Legal Basis :

1. Pursuant to the Decision of the Member of the OJK Board of Commissioners No. KEPR-181/D.03/2025;
2. Company Letter No. 064/788/DIR/KPT/SRT dated November 19, 2025

Explanation :

There are changes to the nomenclature as well as the appointment of candidates to fill vacant positions within the Company Management.

Summary of Approval :

Approval will be sought for the change of nomenclature and the appointment of candidates to fill vacancies in the Company Management.





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THANK YOU