

Notary SITARESMI PUSPADEWI SUBIANTO, S.H., M.Kn.

Decree of the Minister of Law and Human Rights of the Republic of Indonesia dated 14th February 2002
Number: C-110.HT.03.02-Th.2002
Jl. Kebonrojo No. 2-CC, Surabaya 60175
Telephone (031)3532822, 3521282, 3521285
Fax. (031)3522331

Surabaya, 22nd May 2025

Number : 200/Not/V/2025

Subject : Summary of the Minutes of the General Meeting of
Shareholders (GMS)

Summary of the Minutes of the General Meeting of Shareholders (GMS)

The undersigned:

SITARESMI PUSPADEWI SUBIANTO, Bachelor of Law, Master of Notary, a notary in Surabaya, having her office at Jalan Kebonrojo No. 2-CC, Surabaya, hereby explained:

On this day, Thursday, on 22nd May 2025, located in the headquarter of PT Bank Pembangunan Daerah Jawa Timur Tbk, Bromo Room, at Jalan Basuki Rachmat No. 98-104, Surabaya, The Annual General Meeting of Shareholders for the 2024 Fiscal Year has been held (hereinafter referred to as the **"Meeting"**) of PT Bank Pembangunan Daerah Jawa Timur Tbk (hereinafter referred to as the **"Company"**), located in **Surabaya**.

Whereas in the event to fulfil article 49 of Financial Services Authority Regulation Number 15/POJK.04/2020 dated 21st April 2020 concerning the Planning and Implementation of the General Meeting of Shareholders of a Public Company, the minutes of which are recorded in my notarial deed dated 22nd May 2025 No. 48, therefore, we delivered this Summary of the Minutes of Meeting, they are:

Whereas all the requirements for convening the Meeting have been duly fulfilled;

Whereas in accordance with the provisions of Article 13 paragraph 1 of the Company's Articles of Association, and based on the Resolution of the Board of Commissioners Meeting dated 15th May 2025, the meeting was chaired by the Independent Commissioner;

Whereas the rules of procedure during the meeting, are:

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Jakarta, May 23, 2025

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1. In the discussion of the Meeting Agenda, the Chairperson will provide shareholders or their proxies the opportunity to ask questions and/or express opinions where necessary. This opportunity will be granted for each Meeting Agenda item, with a maximum of 3 (three) questions to be read aloud;
2. Decisions of the Meeting are made based on consensus deliberation. In the event that consensus cannot be reached, decisions shall be made through a voting process;
3. Others.

A. Day/ Date, Time, Place and Agenda of Meeting.

Day/ Date : Thursday/ 22nd May 2025.

Time : 09.00 A.M. Western Indonesia Time

Place : Bromo Room, Company Headquarter, Jl.
Basuki Rachmat No. 98-104 Surabaya.

Agenda of Meeting :

1. Approval of the Company's Annual Report on the Condition and Operations of the Company during the 2024 Fiscal Year, including the Supervisory Duties Report of the Board of Commissioners during the 2024 Fiscal Year, and the Ratification of the Company's Financial Statements for the 2024 Fiscal Year;
2. Determination of the Use of the Company's Net Profit for the 2024 Fiscal Year, including the Distribution of Bonuses to Employees as well as Tantiem and Remuneration for the Board of Directors and the Board of Commissioners;
3. Granting Authority to the Board of Commissioners to Appoint a Public Accounting Firm to Audit the Company's Financial Statements for the 2025 Fiscal Year;
4. Amendment to the Company's Articles of Association;
5. Approval of the Recovery Plan;
6. Changes in the Composition of the Company's Management.

B. Members of the Board of Commissioners, Sharia Supervisory Board, and Board of Directors present at the Meeting:

Whereas the Meeting was attended by the Board of Commissioners, Sharia Supervisory Board, and Board of Directors with the following details:

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Board of Commissioners

Independent Commissioner : **MUHAMMAD MAS'UD;**
Commissioner : **ADHY KARYONO;**
Independent Commissioner : **SUMARYONO;**
Independent Commissioner : **DADANG SETIABUDI;**

Sharia Supervisory Board

Chairperson of the Sharia : **KH. AFIFUDDIN MUHAJIR**
Supervisory Board who is present online today;
Member of Sharia Supervisory : **SUKADIONO;**
Board

Directors

President Director : **BUSRUL IMAN;**
Director of Finance, Treasury & : **EDI MASRIANTO;**
Global Services
Director of Compliance : **UMI RODIYAH;**
Director of Risk Management : **EKO SUSETYONO;**
Director of Micro, Retail & Sharia : **R. ARIEF WICAKSONO;**
Business
Director of Medium Business, : **ARIF SUHIRMAN;**
Corporate & Network
Director of IT, Digital & Operation : **ZULHELFI ABIDIN.**

C. Attendance of Shareholders.

Whereas the Meeting was attended by shareholders and/or their proxies with the following details:

- Series A Shareholders totalling **11,934,147,982 (eleven billion nine hundred thirty-four million one hundred forty-seven thousand nine hundred eighty-two) shares**, representing **100% (one hundred percent)** of the **11,934,147,982 (eleven billion nine hundred thirty-four million one hundred forty-seven thousand nine hundred eighty-two) Series A shares** issued by the Company;

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- Series B Shareholders totalling **344,904,030 (three hundred forty-four million nine hundred four thousand thirty) shares**, representing **11.193% (eleven point one-nine-three percent)** of the **3,081,350,100 (three billion eighty-one million three hundred fifty thousand one hundred) Series B shares** issued by the Company;

Therefore, the Meeting was attended by **12,279,052,012 (twelve billion two hundred seventy-nine million fifty-two thousand twelve) shares**, representing **81.775% (eighty-one point seven-seven-five percent)** of the total shares issued by the Company, which amounts to **15,015,498,082 (fifteen billion fifteen million four hundred ninety-eight thousand eighty-two) shares**.

D. Opportunity to ask questions and/or provide opinions.

During the Meeting, shareholders and/or their proxies were given the opportunity to ask questions and/or express opinions regarding the Meeting Agenda items.

E. Number of shareholders who asked questions and/or expressed opinions regarding the Meeting Agenda items.

During the Meeting, there were shareholders who asked questions and/or expressed opinions regarding the Meeting Agenda items with the following details:

Agenda	Number of Shareholders
1	6 (six) people
2	None
3	None
4	None
5	None
6	None

F. Meeting decision-making mechanism.

Decisions in the Meeting were made based on consensus deliberation. In the event that consensus could not be reached, decisions were made through a voting process.



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G. Voting results.

During the Meeting, the voting results related to the Meeting Agenda items were as follows:

Agenda	Agree	Disagree	Abstention
1	12,271,142,936 shares (99.935%) consist of: Series A: 11,934,147,982 shares Series B: 336,994,954 shares	473,800 shares (0.003%) which all of them are Series B shares	7,435,276 shares (0.060%) which all of them are Series B shares
2	12,213,993,712 shares (99.470%) consist of: Series A: 11,934,147,982 shares Series B: 279,845,730 shares	64,678,300 shares(0.526%) which all of them are Series B shares	380,000 shares (0.003%) which all of them are Series B shares
3	12,185,662,112 shares (99.239%) consist of: Series A: 11,934,147,982 shares Series B: 251,514, 130 shares	92,949,200 shares (0.756%) which all of them are Series B shares	440,700 shares (0.003%) which all of them are Series B shares
4	12,222,801,712 shares (99.541%) consist of:	56,014,200 shares (0.456%) which all of	236,100 shares (0.001%) which all of



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Agenda	Agree	Disagree	Abstention
	Series A: 11,934,147,982 shares Series B: 288,653,730 shares	them are Series B shares	them are Series B shares
5	12,278,137,212 shares (99.992%) consist of: Series A: 11,934,147,982 shares Series B: 343,989,230 shares	374,200 shares (0.003%) which all of them are Series B shares	540,600 shares (0.004%) which all of them are Series B shares
6	11,960,037,882 shares (97.401%) consist of: Series A: 11,934,147,982 shares Series B: 25,889,900 shares	318,056,030 shares (2.590%) which all of them are Series B shares	958,100 shares (0.007%) which all of them are Series B shares

Note: % represents the composition of the total shares with voting rights at the time of the Meeting.

In accordance with the provisions of POJK No.15/POJK.04/2020, abstention votes (no vote cast) are deemed to follow the majority vote cast at the Meeting. Therefore, the Meeting, by majority vote, approved all proposals for the entire Meeting Agenda.

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H. Meeting Decision.

First Meeting Agenda

Approval of the Company's Annual Report on the Condition and Operations of the Company during the 2024 Fiscal Year, including the Supervisory Report of the Board of Commissioners for the 2024 Fiscal Year, and the Ratification of the Company's Financial Statements for the 2024 Fiscal Year.

1. Approve and ratify:
 - a. The Company's Annual Report as presented by the Board of Directors for the 2024 Fiscal Year;
 - b. The Supervisory Duties Report as presented by the Board of Commissioners for the 2024 Fiscal Year;
 - c. The Company's Financial Statements for the fiscal year ended December 31, 2024, which have been audited by the Public Accounting Firm Paul Hadiwinata, Hidajat, Arsono, Retno, Palilingan & Partners in accordance with the Independent Auditor's Report dated 20th March 2025, with an Unqualified Opinion in All Material Respects.
2. With the approval and ratification of the Annual Report, the Supervisory Duties Report of the Board of Commissioners, and the Company's Financial Statements for the 2024 Fiscal Year, the Meeting hereby grants full release and discharge (acquit et de charge) to all members of the Board of Directors for the management actions, and to all members of the Board of Commissioners for the supervisory actions carried out during the fiscal year ended 31st December 2024, to the extent that such actions are reflected in the Company's Financial Statements.

Second Meeting Agenda

Determination of the Allocation of the Company's Net Profit for the 2024 Fiscal Year, including the Distribution of Bonuses to Employees as well as Tantiem and Remuneration for the Board of Directors and the Board of Commissioners.

1. Approve the Allocation of the Company's Profit for the 2024 Fiscal Year as follows:
 - a. An amount of IDR 821,497,900,066.22 (eight hundred twenty-one billion four hundred ninety-seven million nine hundred thousand sixty-six rupiah and twenty-

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two cents), or 64.12% (sixty-four point twelve percent) of the net profit for the 2024 Fiscal Year, is designated as cash dividends for the 2024 Fiscal Year. Accordingly, a cash dividend of IDR 54.71 (fifty-four point seventy-one rupiah) per share is determined to be distributed in cash to all shareholders listed in the Company's Shareholders Register as of 05th June 2025, and will be paid on 19th June 2025. Furthermore, authority and power are granted to the Board of Directors to arrange the procedures for the payment of such cash dividends.

- b. An amount of IDR 459,618,302,352 (four hundred fifty-nine billion six hundred eighteen million three hundred two thousand three hundred fifty-two rupiah), or 35.88% (thirty-five point eighty-eight percent) of the net profit for Fiscal Year 2024, is designated as General Reserve.

2. Furthermore, in accordance with the applicable Financial Accounting Standards Regulations and taking into account the Resolution of the Remuneration & Nomination Committee Meeting No.: 064/05/DKM/KRN/RR dated 18th April 2025, the allocation of employee bonuses and tantiem for the Company's Management, namely the Board of Directors and the Board of Commissioners—along with those assisting the duties of the Board of Commissioners, including the Sharia Supervisory Board—for Fiscal Year 2024 is set aside in the amount of IDR 320,279,050,604 (three hundred twenty billion two hundred seventy-nine million fifty thousand six hundred and four rupiah), with the distribution percentage remaining the same as the previous year, as follows:

- a. Employee bonuses amount to 86.5% (eighty-six point five percent);
- b. Tantiem for the Company's Management, namely the Board of Directors and the Board of Commissioners—along with those assisting the duties of the Board of Commissioners, including the Sharia Supervisory Board—amounts to 13.5% (thirteen point five percent). From this total amount, payments will be made in cash. In accordance with the provisions of Financial Services Authority Regulation(s) (POJK) Regulation Number 45/POJK.03/2015, a portion of the tantiem for the Board of Commissioners and the Board of Directors will be



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deferred in the form of cash and shares through the Long-Term Incentive program.

To authorize the Board of Directors of the Company to make distributions among those entitled, taking into account the prevailing provisions and regulations.

3. To grant authority and power to the Board of Commissioners to determine the remuneration for the Company's Management, namely the Board of Directors and the Board of Commissioners—along with those assisting the duties of the Board of Commissioners, including the Sharia Supervisory Board—for the year 2025, taking into account the recommendations of the Remuneration and Nomination Committee, and to report it in the Annual Report.

Third Meeting Agenda

To grant authority to the Board of Commissioners to appoint a Public Accounting Firm to audit the Company's Financial Statements for the Fiscal Year 2025.

To approve the granting of authority to the Board of Commissioners to appoint a Public Accounting Firm to audit the Company's Financial Statements for the Fiscal Year 2025.

Fourth Meeting Agenda

Amendment to the Company's Articles of Association.

1. To approve the amendment to the Articles of Association, as follows:
 - a. Amendments related to the regulation of the Board of Directors in:
 - Article 15 paragraph (1), (3) letter c, paragraph (8), paragraph (10);
 - Article 16 paragraph (7);
 - Article 17 paragraph (3);
 - b. Amendments related to the regulation of the Board of Commissioners in:



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- Article 18 paragraph (10), paragraph (14);

- Article 20 paragraph (1);

c. Amendments related to the regulation of the Sharia Supervisory Board:

- Article 21 paragraph (1) letter a, b and c;
- Article 21 paragraph (2) letter a, b and c;
- Article 21 paragraph (3);
- Article 21 paragraph (4);
- Article 21 paragraph (5);
- Article 21 paragraph (6);
- Article 21 paragraph (7).

2. To grant authority and power to the Company's Board of Directors, with the right of substitution, to take all necessary actions related to the decisions of the Fourth Agenda Item, including preparing and re-executing the entire Articles of Association in a Notarial Deed and subsequently submitting it to the authorized agency to obtain approval or acknowledgment of the notification of the amendment to the Articles of Association.

Fifth Meeting Agenda

Recovery Plan Approval.

Approved the proposed Recovery Plan consisting of four parts, namely:

1. Executive Summary;
2. Bank Overview;
3. Recovery Options;
4. Recovery Action Plan Disclosure.

Sixth Meeting Agenda

Changes to the Company's Management Composition.

1. Honorably dismissed:

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- Independent Commissioner : **SUMARYONO;**
- President Director : **BUSRUL IMAN;**
- Director of Finance, Treasury, and Global Services : **EDI MASRIANTO;**
- Director of IT, Digital and Operations : **ZULHELFI ABIDIN;**
- Director of Risk Management : **EKO SUSETYONO;**
- Sharia Supervisory Board : **SUKADIONO.**

2. Approve and appoint:

- Independent Commissioner : **ADI SULISTYOWATI;**
President*
- Independent Commissioner* : **NURUL GHUFRON;**
- Independent Commissioner* : **ASRI AGUNG PUTRA;**

effective as of the closing of this Meeting with a term of office until the closing of the 4th (fourth) Annual General Meeting of Shareholders from the date of his/her appointment, or after his/her replacement passes the Fit and Proper Test by the Financial Services Authority;

***effective since passing the Fit and Proper Test by the Financial Services Authority.**

- President Director* : **WINARDI LEGOWO;**
- Deputy President Director* : **R. ARIEF WICAKSONO;**
- Director of Finance, Treasury, and Global Services* : **RM WAHYUKUSUMO WISNUBROTO;**
- Director of Micro Business, Retail, and Sharia Business* : **TONNY PRASETYO;**
- Director of IT, Digital and Operations* : **WIWEKO PROBOJAKTI;**
- Director of Risk Management* : **WIOGA ADHIARMA AJI;**



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effective as of the closing of this Meeting with a term of office until the closing of the 5th(fifth) Annual General Meeting of Shareholders from the date of his/her appointment, or after his/her replacement passes the fit and proper test by the Financial Services Authority;

***effective since passing the Fit and Proper Test by the Financial Services Authority.**

3. Approve and appoint:

- Sharia Supervisory Board* : **MOH. NASIH;**
- Sharia Supervisory Board* : **H. Ir. TAMHID MASYHUDI;**

effective as of the closing of this Meeting with a term of office until the closing of the 4th (fourth) Annual General Meeting of Shareholders from the date of his/her appointment, or after his/her replacement passes the fit and proper test by the Financial Services Authority;

***effective since passing the Fit and Proper Test by the Financial Services Authority.**

Thus, the composition of the Company's Management is as follows:

Board of Commissioners.

Independent Commissioner : **ADI SULISTYOWATI;**

President*

Commissioner : **ADHY KARYONO;**

Independent Commissioner : **MUHAMMAD MAS'UD;**

Independent Commissioner : **DADANG SETIABUDI;**

Independent Commissioner* : **ASRI AGUNG PUITRA**

Independent Commissioner* : **NURUL GHUFRON;**

***effective since passing the Fit and Proper Test by the Financial Services Authority.**



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Board of Directors.

President Director* : **WINARDI LEGOWO;**
Deputy President Director* : **R ARIEF WICAKSONO;**
Director of Micro Business, Retail, : **TONNY PRASETYO;**
and Sharia Business*
Director of Compliance : **UMI RODIYAH;**
Director of Finance, Treasury, and : **RM WAHYUKUSUMO**
Global Services* **WISNUBROTO;**
Director of Medium Business, : **ARIF SUHIRMAN;**
Corporate and Network
Director of IT, Digital and Operations* : **WIWEKO PROBOJAKTI;**
Director of Risk Management* : **WIOGA ADHIARMA AJI;**

***effective since passing the Fit and Proper Test by the Financial Services Authority.**

Sharia Supervisory Board.

Chairman : **KH. AFIFUDDIN MUHAJIR;**
Member* : **MOH. NASIH;**
Member* : **H. Ir. TAMHID MASYHUDI;**

***effective since passing the Fit and Proper Test by the Financial Services Authority.**

1. Granting authority to the Board of Commissioners to determine the Remuneration of the Board of Commissioners, Board of Directors and/or Sharia Supervisory Board appointed until the announcement of the results of the Financial Services Authority's Fit and Proper Test, taking into account the recommendations of the Remuneration and Nomination Committee.
2. In the event that the appointed Board of Commissioners, Board of Directors and/or Sharia Supervisory Board are declared to have failed the fit and proper assessment by the Financial Services Authority or there is a vacancy in office, the Meeting shall authorize the Governor of East Java as the Controlling Shareholder to form a



AFFIDAVIT

I, SOESILO, a Sworn Translator in the Republic of Indonesia, pursuant to the prevailing laws and regulations in the Republic of Indonesia, hereby certify and declare, in accordance with my oath of office, that this document is a true, faithful, and complete translation from Indonesian to English.

Jakarta, May 23, 2025

S O E S I L O

Decree of the Minister of Law and Human Rights R.I.

No. AHU-40 AH.03.07.2022,

Reg. No.IE 1548 /SOE/23/05/25

Jl. Otista III No. 117 Jakarta 13340

Notary SITARESMI PUSPADEWI SUBIANTO, S.H., M.Kn.

Decree of the Minister of Law and Human Rights of the Republic of Indonesia dated 14th February 2002

Number: C-110.HT.03.02-Th.2002

Jl. Kebonrojo No. 2-CC, Surabaya 60175

Telephone (031)3532822, 3521282, 3521285

Fax. (031)3522331

Selection Committee tasked with carrying out the selection of candidates for the Company's management.

3. Granting authority to the Board of Commissioners to distribute vacant Director duties to existing Directors.
4. Granting power and authority to the Board of Directors with the right of substitution to carry out all necessary processes and actions including notification to the regulator as required by applicable laws and regulations.

Whereas a copy of the Minutes of Meeting is currently still being completed at my office, notary, when it is finished I will immediately submit it to the Company's Board of Directors.

In witness whereof this Summary of the Minutes of the Meeting is made to be used as appropriate.

Notary in Surabaya,

(signed, stamped)

SITARESMI PUSPADEWI SUBIANTO, S.H., M.Kn.

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